

DIVERSITY DATA

Question	Response	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Role directly supporting fee earner
1. Select the category which best describes your role in the firm		2	1	9
2. Age	16 - 24			1
	25 - 34			1
	35 - 44	1		2
	45 - 54	1		3
	55 - 64		1	2
	65+			
	Prefer not to say Invalid/no response to this question			
3. Gender identity	Man	1	1	
	Woman	1		9
	Other preferred description			
	Prefer not to say			
	Invalid/no response to this question			
4. Transgender (gender identity different from your registered sex at birth)	Yes			
	No	2	1	9
	Prefer not to say			
	Invalid/no response to this question Question not asked			
5. Disability (according to Equality Act)	Yes			
	No	2	1	9
	Prefer not to say			
	Invalid/no response to this question			
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot			
	Yes, limited a little			
	No	2	1	9
	Prefer not to say			

	Invalid/no response to this question			
7. Ethnicity	Bangladeshi			
	Chinese			
	Indian			
	Pakistani			
	Any other Asian background			
	African			
	Caribbean			
	Any other Black background			
	White and Asian			
	White and Black African			
	White and Black Caribbean			
	White and Chinese			
	Any other Mixed / multiple ethnic background			
	British / English / Welsh / Northern Irish / Scottish	2	1	9
	Irish			
	Gypsy or Irish Traveller			
	Any other White background			
	Arab			
	Any other ethnic group			
	Prefer not to say			
Invalid/no response to this question				
8. Religion or belief	No religion or belief / Atheist	2		5
	Buddhist			
	Christian		1	4
	Hindu			
	Jewish			
	Muslim			
	Sikh			
	Any other religion or belief			

	Prefer not to say			
	Invalid/no response to this question			
9. Sexual orientation	Bi			
	Gay/Lesbian			
	Heterosexual/straight	2	1	9
	Other			
	Prefer not to say			
	Invalid/no response to this question			
10. School type from 11 to 16	UK State-run or state-funded school - selective on academic, faith or other grounds			1
	UK State-run or state-funded school - non-selective	1		8
	UK Independent or fee-paying school - bursary			
	UK Independent or fee-paying school - no bursary	1	1	
	Attended school outside the UK			
	Other			
	Don't know			
	Prefer not to say			
	Invalid/no response to this question			
	Question not asked			
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	At least one has a degree level qualification	2		
	Qualifications below degree level		1	2
	No formal qualifications			5
	Don't know			2
	Not applicable			
	Other			
	Prefer not to say			
	Invalid/no response to this question			
Question not asked				

<p>12. Work of the main/ highest income earner in your household when you were aged about 14</p>	<p>Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer</p>	2	1	2
	<p>Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse</p>			2
	<p>Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive</p>			
	<p>Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver</p>			2
	<p>Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant</p>			2
	<p>Routine manual and service occupations</p>			

	such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff			
	Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican			1
	Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer			
	Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)			
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)			
	Inactive (excluding those that are retired)			
	Retired			
	Not applicable			
	Other			
	Don't know			
	Prefer not to say			
	Invalid/no response to this question			
	Question not asked			
	Yes	1		3

13. Primary carer for a child under 18	No	1	1	6
	Prefer not to say			
	Invalid / no response to this question			
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	2	1	9
	Yes, 1 - 19 hours a week			
	Yes, 20 - 49 hours a week			
	Yes, 50 or more hours a week			
	Prefer not to say			
	Invalid / no response to this question			

Number of non-respondents: 3